

Personnel Committee Meeting Minutes December 4, 2019

- I. CALL TO ORDER at **11:55 PM**
- II. ROLL CALL
Present: Kabir Dhillon, Daisy Maxion, Melissa Baron, Siddharth Valecha, Martin Castillo.
Late: Riley Miller, Bronte Kuehnis.
- III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda of December 4, 2019 by **M. Baron**, second by **S. Valecha**, motion **CARRIED**.
Motion to strike out discussion item A and change it to Action Item A. As well as, striking out unfinished action item C, and new business items A by **K. Dhillon**, second by **S. Valecha**, motion **CARRIED**.
K. Dhillon states the reason for this is due to making corrections to item A. Both action item C and new business item A are not being addressed anymore. **A. De Leon** states that originally, she thought she was not going to be able to make it to the first day of winter retreat. Due to purchasing flight tickets prior to her role. However, her father and her came to an agreement that worked around the winter retreat. **K. Dhillon** states that regards to F. Sharifi concern. Rocio's concern was not as severe as we have thought.
Motion to amend the agenda by **ALL**, motion **CARRIED**.
Motion to approve the agenda by **ALL**, motion **CARRIED**.
- IV. ACTION ITEM - **Approval of the Minutes of November 13, 2019**
Motion to approve the minutes of November 13, 2019 by **S. Valecha**, second by **M. Castillo**, motion **CARRIED**.
- V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No public comment.
- VI. UNFINISHED ITEMS:



A. ACTION ITEM – **Government Officer Concerns**

The Personnel Committee will take action on excusing Yajaira Ortega-Huerta, Director of Legislative Affairs, from Board of Director meetings in the Spring 2020 semester due to class.

Motion to excused Y. Ortega-Huerta from Board of Director meetings in the Spring 2020 semester due to class by **K. Dhillon**, second by **M. Baron**, motion **CARRIED**.

D. Maxion states that she looked over Y. Ortega-Huerta’s schedule and she would have to be excused for the whole meeting. **M. Castillo** states that Y. Ortega-Huerta stated before that she would be able to make it to some meetings. I don’t want to excuse her if she can actually make it to the meetings. **D. Maxion** states that she is unsure due to not receiving clarification yet. **M. Castillo** states that we should amend the motion to state that the days she cannot make it to the board meeting she is excused. **K. Dhillon** states that it would be better to postpone this until we received clarification.

Motion to postpone this agenda item until the next personnel meeting by **M. Baron**, second by **D. Maxion**, motion **CARRIED**.

5:53

B. ACTION ITEM – **Government Officer Concerns**

The Personnel Committee will take action on Peter Chudinov’s, Senator of International Students, request to be excused from attending ASI Winter Retreat due to prior travel commitments.

Motion to sanction P. Chudinov for missing winter retreat by **K. Dhillon**, second by **S. Valecha**, motion **CARRIED**.

K. Dhillon states the date the senators got appointed was on September 18, 2019. When looking at P. Chudinov’s itinerary for when he got the flight, it was bought on the 20th of September. **M. Castillo** states if we are discussing if P. Chudinov cannot make the entire retreat. **K. Dhillon** states that the senators were given their senate packets on September 18th, which gives all the important dates. This case would be sanction. **M. Castillo** states September 18th was the day the senators got appointed. **K. Dhillon** states yes. **M. Baron** states that getting the sanction would not seem fair. Is there a way that he could make up retreat, in order for him to understand what we did during retreat? **P. Chudinov** states that yes, the senators were appointed on September 18th. However, I did not immediately pick up my senate packet. For my travel arrangements, someone else does them for me. I have little say what dates I can travel in and out of the United States. I have no other excuse. **M. Baron** states if it’s P. Chudinov’s parents who arrange the travel dates or the government. **P. Chudinov** states that his parents arrange his travel dates. Due to the major time difference,



it is not always easy to communicate with them. At the time my parents were in China when I sent them the semester dates, which they used to make the traveling arrangements. For all the documents and notes taken during the retreat, I am more than ready to make myself familiar with them. I would be available to video chat if it's possible. I want to make my presence known at the retreat, despite not being able to attend. **S. Valecha** states that he is an international student as well, and his parents book his flights. I am working on putting documents together in order for P. Chudinov to be up to date. I just bought my flight this week, in order to still attend the retreat. **P. Chudinov** states that his flights are booked with miles rather than cash. Those miles are nonrefundable and flights are usually scheduled for certain dates. **S. Valecha** states that he understands. **M. Baron** states she comprehends that after being appointed, people try to get familiar with their roles. To me, two days seems short for someone to navigate everything in ASI. **D. Maxion** states that one should not navigate everything from ASI, just the important dates. I think it's very important to take into consideration that retreat is mandatory. We did have people sacrifice time and money to attend the retreat. One sanction is not bad due to being viewed as a written warning. The only thing I'm worried about is the third sanction. **P. Chudinov** states that he is ready to accept the sanction for it due to not making myself familiar with the important dates. I will make myself familiar with the notes from the retreat as soon as it is available. **M. Castillo** states that he wants to clarify the reason why is going to vote in a certain way. He agrees with M. Baron. It's very rare when we would excuse people from missing a whole semester of meetings due to class. Versus a two-day or three-day retreat that can be made up.

Motion to sanction P. Chudinov's, Senator of International Students for missing winter retreat, Yes: 3 No: 3.

M. Castillo restates that he agrees with M. Baron due at times excusing people from meetings for a whole semester. This retreat can be made up. **D. Maxion** states that the winter retreat is seen as a time to recharge and come together as a board to move forward. I believe it is crucial to attend these dates, this year we have a high standard of attendance from the board.

Motion to sanction P. Chudinov's, Senator of International Students for missing winter retreat by **ALL**, motion **CARRIED**.

19:27



VII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM – **Committee Member Concerns**

The Personnel Committee will discuss concerns regarding members of the Legislative Affairs committee.

Motion to extend the meeting until 12:20 PM by **B. Kuehnis**, second by **K. Dhillon**, motion **CARRIED**.

K. Dhillon states that two members of Lobby Corps and Legislative Affairs Committee have not been attending the meetings or participating in discussion. These members are Louie Casillas Ramos and Bidemi Animashaun. **M. Baron** states if she has someone to replace them. **B. Kuehnis** states point of clarification, she doesn't meet quorum without them. **D. Maxion** states if she provided a written warning to them. **K. Dhillon** states that Y. Ortega-Huerta did. **S. Valecha** states that he did attend one lobby corps meeting, three committee members attended. **K. Dhillon** states that Louie Casillas Ramos has been phoning in but not being active in discussion. **S. Valecha** states that the one before thanksgiving break got cancelled, then we had thanksgiving break, tomorrow they will have a meeting. **M. Castillo** states if Y. Ortega-Huerta is okay with taking off the two members from her committee. At least with Louie phoning in, she can still take action, she can't do action if she doesn't have quorum. **K. Dhillon** states that Y. Ortega-Huerta wants them removed due to them not being active. **B. Kuehnis** states that she should find people before they get removed. **K. Dhillon** states that he will let Y. Ortega-Huerta know.

23:25

VIII. SPECIAL REPORTS:

No special reports.

23:30

IX. ROUND TABLE REMARKS

No round table remarks.

23:36

X. ADJOURNMENT at **12:18 PM**



Minutes reviewed by:
Executive VP/Chief of Staff
Name: Kabir Dhillon

Minutes Approved On:
2-5-2020
Date:

